



KRISHNA CHAITANYA DEGREE COLLEGE

**(Maintained by Sahitya Educational Society)
(Affiliated to V.S. University)
(Recognised by Govt. of Andhra Pradesh)
Recognised under Section 2(f) of the UGC Act. 1956**

Near Old Z.P. Office

Nellore-524003 (A.P.)

Ph.: 0861-2312383, 9248748129, 144

e-mail : kcdcnellore@gmail.com

Perspective Plan



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Summary – Perspective Plan

S. No.	Description	Availability of Document
1	Perspective Plan	Yes
2	Review status of perspective plan – 2016-2026	Yes
3	Review status of perspective plan – 2016-2026	Yes




Principal
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NELLORE.



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PERSPECTIVE PLAN



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PERSPECTIVE PLAN 2016-26

1. Holistic Development of the Institute:

- ✚ To encourage students and faculty at all levels.
- ✚ To Support SC/ST/EBC students by providing scholarships.
- ✚ To support & encourage women students is established women's grievance cell

2. To establish IQAC to excel in all quality initiatives:

- ✚ To improve the system by taking quality initiatives.
- ✚ To introduce mentoring for students (mentor and mentee system)
- ✚ To strengthen the mentoring of students and intimate wards performance to parents.
- ✚ To organize NAAC awareness-related workshops/training programs.
- ✚ To make the faculty prepare for implementing quality initiatives.

3. Meeting the aspirations of the Stake Holders:

- ✚ To involve stake holders i.e., students, faculty, parents, alumni, and industry feedback in the development of the academic discipline, admissions, results, and placements.
- ✚ To involve stakeholders i.e., students, parents, alumni, and industry feedback in assessments of graduate attributes.





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4. Establishment of Life Skills Hub

- ✚ To help the students in the all-round development of employability skills, technical skills, soft skills arthamatic, reasoning skills etc.
- ✚ To have a Memorandum of understanding (MoU) with top training providers of lifeskills.
- ✚ To establish dedicated room for Skill \hub with required facilities
- ✚ To introduce train the trainer's concept by Companies.

5. Infrastructure Development

- ✚ To upgrade the existing laboratory facilities as per the latest technology and equipment
- ✚ To construct faculty room separately for male and female faculty with good facilities.
- ✚ To equip 50% of the class rooms and laboratories with LCD projectors

6. Enhance Teaching Learning Process

- ✚ To encourage faculty in attending Conferences, Seminars, Workshops, Faculty Development program (FDPs) and Trainings by providing expenditure and on Duty leaves
- ✚ To encourage faculty to undergo certification programs.

7. Establishment of Career Guidance Cell

- ✚ To establish separate Career Guidance cell
- ✚ To encourage students to go for internships at renowned companies
- ✚ To ensure 100% students' placement of eligible students.
- ✚ To strengthen Entrepreneurship Development Cell .
- ✚ To offer coaching for different competitive exams on campus





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8. To Support Weak Students:

a) SC/ST cell b) weak students

- ✚ To support SC/ST students academically, financially, holistically, special support is provided to them.
- ✚ Academic development is supported through junior lecturers.
- ✚ Financial support is provided with scholarships.
- ✚ Holistic development is supported by encouraging them in all extra-curricular activities.
- ✚ Other problems related to them can also be discussed to resolve.
- ✚ To develop academically weak students in subjects like Maths, Computers, Chemistry, English.
- ✚ Every week internal exam is conducted and weak students identified, counselled and doubts clarified and conducted study hours. Every day one question is explained and they should read and write in study hour.
- ✚ Class is divided into groups, in each group class top students will be there, He/ She is entrusted to help weak students so that the weak students feel free to clarify their doubts apart from the junior lecturers.
- ✚ Parents are also informed about ward progress through phone call and SMS.





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9. To improve Teaching and Learning processes that best reflect the current and future requirements of Profession at UG levels. Providing a workshop/Training on the following technologies.

- ✚ Microsoft's Technologies.
- ✚ Networking Protocols
- ✚ Cloud computing
- ✚ Data Warehousing
- ✚ Machine Learning & Data Science
- ✚ Wireless communication & Networking Internet of Thing

10. Enhance industry institute and Alumni Interaction

- ✚ To identify and facilitate at least 7 Guest Lectures, Organize 2 Interactive Workshops,
- ✚ 2 Seminars, 1 brain Storming Session 1. Technical Discussions with participation of Industry, outside experts and eminent Personalities.
- ✚ Organize Campus placement fairs to ensure increase 10% placement of students ever year.
- ✚ Conduct tracer study on pass out students to know progress.
- ✚ Organize Alumni meet once a year.
- ✚ Invite at least 8 Alumni for interaction with students and create role models.
- ✚ Seek Assistance from Alumni for Student Placements.
- ✚ Invite at least two self employed Alumni for Lectures and Guidance.
- ✚ There are possibilities of loosing contact with old alumni members who shift from one place to another. In order to maintain contact with such people. Maintain contact with such people, maintenance of social communities like LinkedIn, Facebook, are best suited solutions watsup groups . instagram etc.





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11. Get ISO Certifications

- ✚ Initiate the process of get ISO Certifications and continue it to next consecutive years.

12. Enhance ICT facilities.

- ✚ To make available possible ICT enabled facilities such as LCD Projectors with screens, Wi- Fi, LAN, Virtual Classrooms Smart classrooms, media recording facilities. etc.

13. Enhance sports and cultural facilities.

- ✚ To provide scope for students to improve fitness through the provision of various sports facilities.
- ✚ Expand the existing infrastructure to facilitate celebrations of various traditional and cultural events.




Principal

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Status as on end of Academic Year 2016-26

Sl. No.	Key Targets Set	Implementation Status
1.	Holistic Development of the Institute To encourage students and faculty at all levels. To Support SC/ST/ BC students	➤ Faculty and Students are encouraged at all levels. ➤ Separate SC/ST cell has been formed to address all the issues related to SC/ST students.
2.	To establish IQAC to excel in all Accreditations. To improve the system by taking quality initiative s. To introduce the mentoring for students (mentor and mentee system) To strengthening the mentoring of students and intimate wards performance to parents. To organize NAAC Awareness related workshop /Training programs. To make the faculty preparedness for implementing quality initiatives.	➤ IQAC was established on 2020 For quality improvement and for accreditation process. ➤ Mentoring system has introduced with structured format in the year 2020 . Mentoring system was introduced with around 20 students per each faculty. Mentor, proper mentor book is maintained for each student All the academic and personal information of all the students is updated in the mentor book fortnightly. ➤ As per the mentoring system Counsellors were intimated the performance of wards to their parents. Marks are send through sms to parents cell. ➤ Organized the OBE and NAAC awareness workshop and training programs. ➤ The entire faculty was shown their preparedness to implementing the quality initiative.





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4	Establishment of Life Skills Hub - To help the students in all -round development of employability skills, like arithmetic, reasoning, general knowledge etc. - To help the students to develop soft skills . to help the students to develop technical skills - To introduce train the trainer's concept by Companies.	- Life skills hub was introduced as a part of holistic development of students. - MOU was signed with IACE Academy for employability skills, like arithmetic, reasoning, general knowledge training - Soft skills training is provided by the APSSDC through nandi foundation "Mahindra pride class room" - Add on courses are introduce to develop technical skills of the students . - Train to trainers concept implement which help other faculty to get accustomed to the system.
5	Infrastructure Development - To upgrade the existing laboratory facilities as per the latest technology and equipment. - To construct faculty rooms separately for male and female faculty with good facilities. - To equip 50% of the class rooms and laboratories with LCD projectors.	- Upgraded the existing laboratory facilities as per the latest technology and equipment. - Faculty room were constructed for male and female faculty with good facilities. - LCD projectors were fixed in 50% of the class rooms with internet facility.
6.	Enhance Teaching Learning Process - To improve the teaching / learning environment by recruiting more experienced faculty with highest qualification - To strengthen the Outcome Based education (OBE)	- Recruited experienced faculty with highest qualification to improve the teaching learning process. - Strengthened the Outcome Based Education (OBE)





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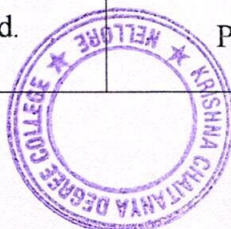
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7	Establishment of Career Guidance Cell - To Establish separate Career Guidance Cell. - To encourage students to go for internships at renowned companies. - To ensure 100% student's placement of eligible students. - To strengthen Entrepreneurship Development Cell - To offer coaching for different competitive exams on campus	- Career Guidance cell has been established with a experienced faculty being head in charge. Yearly career guidance cell programs have been conducted at the campus for students where proper feedback will be taken from the students to categorize placement, higher studies, and entrepreneur options. - Internships have been continuously increasing and it has been mandatory in some program's curriculum. - More than 50% of the students have been placed since 2016 to 2026 - Some events have been conducted by Entrepreneurship Development Cell since 2016-2026. - Extra classes like competitive coaching are given by the faculty of expertise at KCDC as a part of mentoring bright students .
8	To Support Weak Students Achieve 10% quantitative improvement in student performance of weak students by Conducting Remedial classes and mentoring of such students.	Target for year 2022-23 is achieved by: - Mentoring - Conducting Remedial Classes.
9	Improve Teaching and Learning Processes that best reflect the current and future requirement of profession at UG. To improve the Teaching Learning processes based on the current and future requirement of assessment procedure needs to be improved.	Different programs were conducted to improve the Teaching Learning process based on the current and future requirement by providing Training Programs and Workshops





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10	Enhance industry Institute and Alumni interaction Registration of (KCDC) alumni association conducting at least one Alumni meet every year.	➤ Alumni registration is completed
11	Accreditation by NAAC To get accreditation by the NAAC	➤ The process of documents preparation started for NAAC
12	Get ISO Certifications for next spell	➤ The process of documents preparation started for ISO Certifications for next spell
13	Expand ICT enabled infrastructure in all teaching learning areas. To make available possible ICT enabled facilities such as LCD Projectors with screens, Wi-Fi, LAN, Virtual Classrooms, Smart classrooms, media recording facilities etc.	➤ The half of the teaching – learning areas were equipped with the ICT facilities.
14	Enhance sports and cultural facilities To provide scope for students to improve fitness through the provision of various sports facilities. Expand the existing infrastructure to facilities celebrations of various traditional and cultural events.	➤ Students are encourage to participate in all sports and games organized in different levels cultural days are celebrated in college campus.




PRINCIPAL

Principal

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